

## Health and Wellbeing Board Meeting Date

### Item Title: Changes to Public Health within Shropshire Council

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#### 1. Summary

This paper provides an update on Public Health within Shropshire Council, following Council approval of the 2019/20 budget and Financial Strategy on 28<sup>th</sup> February 2019.

#### 2. Recommendations

That the Health and Wellbeing Board notes the information provided in this report on changes to public health services and configuration of the team within Shropshire Council.

That the Health and Wellbeing Board endorse the ambition to redesign and co-produce a new model of public health delivery with Shropshire

### REPORT

The gap in Government funding for social care, combined with reductions in the Public Health grant, is putting severe financial pressure on Shropshire Council and limiting its ability to fund non-mandatory services. The Revenue and Capital Budget 2019/20 approved by Council sets out the requirement to deliver savings of £2m through the recommissioning of services across Adults, Children's and Public Health Directorates. As a consequence, there is a need for the Council to achieve efficiency savings through improved integration of the Public Health function across the Council, decommission some non-mandated services and a see reduction in staffing.

#### Integration of the Public Health Function

The ambition is that there will be improved integration of public health across health and social care in Shropshire and that this model will be co-designed with partners.

In order to achieve the required savings, Public Health will no longer exist as a separate Directorate within Shropshire Council but will be integrated to form an Adults, Housing and Health Directorate. The Council's Public Health duties will be delivered through a Hub and Spoke model which will create greater connectivity and alignment with other Council services, support the delivery of a wide range of Health and Wellbeing priorities and demonstrate optimal return on Public Health investments.

Whilst there will be a reduction in core Public Health staff numbers in order to achieve financial efficiencies, the intention is that this new operating model will increase Public Health influence and achievement of outcomes, by building Public Health into every aspect of Council activity. A key objective of the changes will be to increase Public Health expertise across the Council.

There will be a particular focus on improving integration across health and social care and making better use of health and social care intelligence and evidence to drive prevention. This will include, the use of predictive analytics developed by Public Health will allow services to be targeted to need and help to reduce inequalities in Shropshire; a key requirement of the HWB Strategy.

Previous performance management metrics will be reviewed to produce a consolidated set of outcome measures that the Council can contribute to achieving as part of the wider system change across health and care in support of population health.

There will be a consistent approach to commissioning across the Council, taking account of Public Health outcomes, which will open up the opportunity to share functions with the health system and drive greater benefits from integration.

A staffing restructure is underway to achieve the integration of services and deliver efficiencies as outlined above.

There will be a series of changes to non-mandated services. These changes include:

- Help2Slim and Help2Quit to be decommissioned including public health financial contributions to prescription funding for tobacco dependency, opioid dependency and alcohol dependency.
- The Social Prescribing Programme and Smoking in Pregnancy services have been recognised as system priorities.
- Smoking in Pregnancy services will be funded for a fixed term period if a shared funding model can be agreed.
- A negotiated efficiency saving across contracts currently held in Public Health
- General working budget reductions across Public Health. It is anticipated that this will not have any direct impact on service delivery.
- End Public Health contributions to the CCTV service in Shrewsbury

### **3. Risk Assessment and Opportunities Appraisal**

(NB This will include the following: Risk Management, Human Rights, Equalities, Community, Environmental consequences and other Consultation)

The requirement to achieve financial savings through the reconfiguration of Public Health forms part of the Council's financial strategy for 2019-20 to 2021-22, and has been approved by Cabinet on 28<sup>th</sup> February 2019. Recommendations from the Health and Adult Social Care Scrutiny Committee were considered by Cabinet before approving the changes.

The development and delivery of the Council's financial strategy is a key process in managing the Council's strategic risks. The opportunities and risks arising are assessed each time the document is refreshed for Cabinet consideration. The Council's strategic risks are reported separately, but the financial strategy makes specific reference to the Council's ability to set a sustainable budget (the highest of the Council's strategic risks).

The Revenue and Capital Budget 2019/20 approved by Council has taken into account the requirements of the Human Rights Act, any necessary environmental appraisals and the need

for Equality and Social Inclusion Impact Assessments (ESIIA) will form part of the consultation process.

Public Consultation on the 2018-19 Council savings proposals was launched on 25<sup>th</sup> October 2018 and the Budget Consultation relating to 2019-20 savings was launched on 8<sup>th</sup> January 2019. Detailed responses can be found in the listed background papers.

#### 4. Financial Implications

Since April 2013, the Public Health services referred to in this report have been funded by the ring-fenced Public Health grant. The reconfiguration of Public Health, the integration of Public Health services within other Council Directorates and the resulting efficiency savings as detailed above, will allow for a substitution of the Public Health ring fenced grant to allow us to deliver on a wider range of public outcomes across a wider range of Council functions including; Emergency Planning, aspects of Environmental Health, Housing, Social Care prevention, Child Health Promotion and Leisure Services. Public Health outcomes against these areas will be formally agreed and monitored.

#### 5. Conclusions

Further updates regarding the changes being implemented will be brought to the HWBB in due course and HWBB members are invited to work with Shropshire Council to co-design the model of public health moving forward. Shropshire Council are currently in conversation with colleagues within the CCG to ensure minimal disruption and maximise the impact of the changes.

<b>List of Background Papers (This MUST be completed for all reports, but does not include items containing exempt or confidential information)</b>
Public Health Grant 2018-2020 – Health & Adult Social Care Overview Scrutiny Committee 24 <sup>th</sup> September 2018 Public Health Grant 2018-2020 Update report – Health & Adult Social Care Overview Scrutiny Committee 12 <sup>th</sup> November 2018 Financial Strategy 2019-20 – 2021-22 – Cabinet 13 <sup>th</sup> December 2018 Stop Smoking Services – Health & Adult Social Care Overview Scrutiny Committee 21 <sup>st</sup> January 2019 Financial Strategy 2019-20 – 2023-24 – Council 28 <sup>th</sup> February 2019
<b>Cabinet Member (Portfolio Holder)</b>
Cllr Dean Carroll
<b>Local Member</b>
n/a
<b>Appendices</b>
n/a